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extending upon the many traditional program project management office pmo books that present theoretical concepts and knowledge business driven pmo setup presents practical experiences and wisdom for those responsible for belonging to and served by a pmo this book is rooted in the shared experiences and business settings of all pmos and it is organized to provide the reader with actionable solutions to the problems and execution difficulties that pmos face most pmo books are written by academics trainers and consultants from the pm community and present academic or theoretical approaches and models that too often fail the more sophisticated books tend to be limited in application to the larger or more advanced project management organizations this unique reference presents new material not available in other books that is applicable to pmos of all shapes and sizes it challenges and calls into question various traditional approaches and strategies for the pmo citing examples and explaining when and why such academic and theoretical approaches are wrong business driven pmo setup was written by over 20 contributing authors that are veteran line executives who

either directly manage pmos have pmos reporting to them or are subject matter experts that service them these veterans with centuries of business acumen managing both us and foreign companies divisions and departments provide valuable insights into ensuring the pmo is setup correctly and remains focused on meeting the needs of the business for which the pmo was created to serve many pmos are often vulnerable in terms of their continued existence pmos with a business mindset never have to sell or promote themselves internally explain what they do or worry about funding or their existence this book establishes a clear bottom line business mindset and practical approach that any pmo can adopt

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this book is based on an international symposium on the ergonomics of working postures at zadar it explores fairly specific areas of occupational ergonomics with the purpose of drawing together major current trends

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